

LAFAYETTE CONSOLIDATED GOVERNMENT  
CIVIL SERVICE SYSTEM  
705 WEST UNIVERSITY AVE  
P.O. BOX 4017-C  
LAFAYETTE, LA 70502  
(337) 291-8330

**TO FILE AN APPLICATION:**

Only the first 80 applications received before the deadline will be accepted. Only U.S. citizens registered to vote and non-citizens authorized to work in the U.S. by the Citizenship and Immigration Services (formerly the U.S. Immigration and Naturalization Services) are eligible to be considered for hiring by the Lafayette Consolidated Government. The deadline may be found in the top right hand corner on the front of the application. Applications will not be accepted after the posted deadline. Applications must also include an original signature. Residents who live in the Lafayette area must turn-in their applications at the Civil Service office. If you live outside the Lafayette area, a copy of the required information must accompany the application before it is accepted. In order for an application to be accepted, the following items are required at the time the application is turned in.

1. Proof of voter registration from the parish in which the applicant resides. This may be obtained from the courthouse in the parish in which you reside.
2. Proof of social security number. If you do not have your SS card, your driver's license or anything with your number **printed** on it will be accepted.

The following item may be turned in at any time **before** the test is given

3. Proof of veteran status; DD214. You must show proof of having served 90 consecutive days of active duty and show proof that you were honorably discharged. Any one showing proof will be awarded five points to a passing grade.

If you have any questions, please feel free to contact our office at 337-291-8330.

DEADLINE: First \_\_\_\_\_ Including Up To \_\_\_\_\_ City - Parish Employees Received Before: \_\_\_\_\_ Noon

## LAFAYETTE CONSOLIDATED GOVERNMENT

CIVIL SERVICE SYSTEM  
705 WEST UNIVERSITY AVENUE  
P.O. BOX 4017-C  
LAFAYETTE, LOUISIANA 70502  
(337) 291-8330

**NOTICE:**  
Resumes will not be  
accepted in lieu of  
this completed form.

# APPLICATION FOR EMPLOYMENT

Fill out this application on typewriter or print in ink. To avoid delay in processing please give complete and accurate information.

IDENTIFICATION

THE FOLLOWING IS NECESSARY TO NOTIFY YOU OF EXAMINATION RESULTS AND/OR INTERVIEWS ONLY.

1.	Position applied for: _____
2.	Name: _____ <div style="display: flex; justify-content: space-between; font-size: small;"> <span>LAST</span> <span>FIRST</span> <span>MIDDLE</span> </div>
3.	Mailing Address: _____ <div style="display: flex; justify-content: space-between; font-size: small;"> <span>Number</span> <span>Street</span> <span>Apartment Number</span> </div> <div style="display: flex; justify-content: space-between; font-size: small;"> <span>City</span> <span>State</span> <span>Zip Code</span> </div>
4.	Phone: _____ DO NOT WRITE IN THIS SPACE <div style="display: flex; justify-content: space-around; font-size: small;"> <span>Home #</span> <span>Work #</span> </div>
5.	Social Security Number: _____

PERSONAL DATA

ANSWER THE FOLLOWING QUESTIONS BY PLACING AN "X" UNDER "YES" or "NO"	YES	NO	SPECIAL QUALIFICATIONS																		
6. Are you a citizen of the United States?			16. If you have a disability and require some testing assistance, (e.g. enlarged print, etc.) explain on separate sheet of paper and advise Civil Service staff before the test.  17. List any licenses, certifications or other professional registrations.  _____ _____ _____																		
7. If not a citizen of the United States, are you a registered alien with government permission to work in this country?																					
8. Are you a registered voter of the City or Parish in which you reside?																					
9. Have you in the past worked, full-time or part-time, for the former Lafayette City Government? If yes, state which department.																					
10. Have you in the past worked, full-time or part-time, for the former Lafayette Parish Government? If yes, state which department.			18. If you are applying for clerical work, answer the following:  Are you trained or experienced in the following skills:  <div style="display: flex; justify-content: flex-end; font-size: small;"> <div>Typing</div> <div>Yes <input type="checkbox"/> No <input type="checkbox"/></div> </div> <div style="display: flex; justify-content: flex-end; font-size: small;"> <div>Shorthand</div> <div>Yes <input type="checkbox"/> No <input type="checkbox"/></div> </div> List any office machines which you are skilled in operating.  <div style="display: flex; justify-content: flex-end; font-size: small;"> <div></div> <div>Yes</div> <div>No</div> </div> <table border="1" style="width: 100%; font-size: x-small;"> <tr><td>Dictaphone</td><td></td><td></td></tr> <tr><td>Copier</td><td></td><td></td></tr> <tr><td>Calculator</td><td></td><td></td></tr> <tr><td>Key Punch Machine</td><td></td><td></td></tr> <tr><td>Personal Computer</td><td></td><td></td></tr> <tr><td>List any other Machines</td><td></td><td></td></tr> </table>	Dictaphone			Copier			Calculator			Key Punch Machine			Personal Computer			List any other Machines		
Dictaphone																					
Copier																					
Calculator																					
Key Punch Machine																					
Personal Computer																					
List any other Machines																					
11. Have you previously worked, full-time or part-time, for the Lafayette Consolidated Government? If yes, state which department.																					
12. Do you currently work for the Lafayette Consolidated Government? If yes, state which department.																					
13. Within the past 5 years have you been discharged from a position because your work or conduct was unsatisfactory? If yes, explain in item #24 on back.																					
14. May inquiry be made of your present and/or past employer concerning your work record, qualifications, etc.?																					
15. Have you ever been CONVICTED, PLACED ON PROBATION, OR A SUSPENDED SENTENCE, for an offense other than minor traffic violations? (Convictions are not necessarily a bar to employment). If yes, explain in Item #25 on back.																					

**THE LAFAYETTE CONSOLIDATED GOVERNMENT IS AN EQUAL OPPORTUNITY EMPLOYER**

EDUCATION

19. Circle the last grade of school you completed:

Grade School

High School

List your education since high school including colleges, business, trade, correspondence, and military service schools.

## Colleges, Universities and Junior Colleges Attended

NAME AND LOCATION	Date Attended		Credit Hours	Major	Degree and Year
	From	To			

## Business or Trade Schools Attended

NAME AND LOCATION	Date Attended		Courses Completed	Date of Diploma or Certificate
	From	To		

## Correspondence or Military Courses Completed

NAME AND LOCATION	Length of Course	Courses Completed	Date Completed

MILITARY SERVICE

20. Are you claiming Veteran's Preference? \_\_\_\_ If yes, then complete the following and present your DD214 before taking test.

Branch of Service  
(Army, Navy, etc.)

Rank at time of Separation

Date Entered Active Duty Date	Separated From Active Duty	Military Occupation Specialty
	Retired Yes <input type="checkbox"/> No <input type="checkbox"/>	

Was Service Performed on active Full Time Basis With Full Time Pay and Allowance Yes ☐ No ☐

21. Experience: Begin with your present or latest position and work backwards. Account for all periods of employment or unemployment. GIVE YOUR DUTIES AND RESPONSIBILITIES IN SUCH DETAIL AS TO MAKE YOUR QUALIFICATIONS CLEAR.

## STUDY THE FOLLOWING EXAMPLE:

Place: Frankfort, KY  
From: Oct. 19 64 to July 19 69  
Month Yr. Month Yr.Name of Employer:  
Commonwealth of Kentucky  
AddressFinance Bldg. Auditor's Office  
Phone #  
233-3333Kind of Business or Organization  
Public ServiceWas this a Supervisory Position?  
YesName and Title of Your Immediate Supervisor  
A.C. Cole - Asst. State AuditorReason for Leaving  
To Enter Army

Exact Title of Your Position: Senior Auditor

Salary: Starting \$ 910.00 per month, Final \$ 1,099.00

DUTIES AND RESPONSIBILITIES: Made field audits of accounts of state departments or political subdivisions or of persons and business firms subject to taxation or regulation by the State. Made assignments and reviewed the work of assistants; prepared reports in connection with audits made; gave instructions and direction to public officials in connection with approved methods of accounting for public funds. Occasionally testified in courts on matters involving audits completed.

**1) PRESENT OR LAST POSITION**

Place: \_\_\_\_\_

Exact Title of Your Position: \_\_\_\_\_

From \_\_\_\_\_, \_\_\_\_\_ to \_\_\_\_\_, \_\_\_\_\_  
Month Yr. Month Yr.

Salary: Starting \$ \_\_\_\_\_ per \_\_\_\_\_, Final \$ \_\_\_\_\_

Name of Employer: \_\_\_\_\_

Duties and Responsibilities: \_\_\_\_\_

Address: \_\_\_\_\_

Phone # \_\_\_\_\_

Kind of Business or Organization: \_\_\_\_\_

Was this a Supervisory Position? \_\_\_\_\_

Name and Title of Your Immediate Supervisor: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

**2) NEXT PREVIOUS POSITION**

Place: \_\_\_\_\_

Exact Title of Your Position: \_\_\_\_\_

From \_\_\_\_\_, \_\_\_\_\_ to \_\_\_\_\_, \_\_\_\_\_  
Month Yr. Month Yr.

Salary: Starting \$ \_\_\_\_\_ per \_\_\_\_\_, Final \$ \_\_\_\_\_

Name of Employer: \_\_\_\_\_

Duties and Responsibilities: \_\_\_\_\_

Address: \_\_\_\_\_

Phone # \_\_\_\_\_

Kind of Business or Organization: \_\_\_\_\_

Was this a Supervisory Position? \_\_\_\_\_

Name and Title of Your Immediate Supervisor: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

**3) NEXT PREVIOUS POSITION**

Place: \_\_\_\_\_

Exact Title of Your Position: \_\_\_\_\_

From \_\_\_\_\_, \_\_\_\_\_ to \_\_\_\_\_, \_\_\_\_\_  
Month Yr. Month Yr.

Salary: Starting \$ \_\_\_\_\_ per \_\_\_\_\_, Final \$ \_\_\_\_\_

Name of Employer: \_\_\_\_\_

Duties and Responsibilities: \_\_\_\_\_

Address: \_\_\_\_\_

Phone # \_\_\_\_\_

Kind of Business or Organization: \_\_\_\_\_

Was this a Supervisory Position? \_\_\_\_\_

Name and Title of Your Immediate Supervisor: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

22. List volunteer experience here:

#### 4) NEXT PREVIOUS POSITION

Place: \_\_\_\_\_

Exact Title of Your Position: \_\_\_\_\_

From \_\_\_\_\_ , \_\_\_\_\_ to \_\_\_\_\_ , \_\_\_\_\_  
Month Yr. Month Yr.

Salary: Starting \$ \_\_\_\_\_ per \_\_\_\_\_ , Final \$ \_\_\_\_\_

Name of Employer: \_\_\_\_\_

Duties and Responsibilities: \_\_\_\_\_

Address: \_\_\_\_\_

Phone # \_\_\_\_\_

Kind of Business or Organization: \_\_\_\_\_

Was this a Supervisory Position? \_\_\_\_\_

Name and Title of Your Immediate Supervisor: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

REFERENCES

23. List three persons (do not list relatives or people who have worked for you) who have definite knowledge of your qualifications and fitness for the position for which you are applying.

FULL NAME	ADDRESS (Complete)	PHONE NO.	BUSINESS or OCCUPATION

REMARKS

24.

25.

26.

#### YOU MUST SIGN APPLICATION

I certify that all statements made in this application are true, complete and correct to the best of my knowledge. I realize that any misrepresentation herein may cause my application to be rejected, my name removed from the employment list, or I may be subject to dismissal from the employment of the Lafayette Consolidated Government.

Signature

Date

## **PLANT MAINTENANCE MECHANIC II**

### **PURPOSE AND NATURE OF WORK**

This is extremely skilled maintenance work in one or more of the Consolidated Government's utility operating plants. Work involves the installation, adjustment, maintenance, and repair of mechanical equipment. Incumbents also perform necessary preventative maintenance and emergency repair work in addition to routine maintenance. Incumbents often work around unpleasant odors, and hazardous gases and chemicals. They are also required to climb ladders down into work areas or up onto elevated towers, and are occasionally subject to 24 hour call.

Employees of this class exercise general supervision over employees working in the classes of Plant Maintenance Repairman and Plant Maintenance Mechanic I. Routine work is performed with relative independence under the direction of a Plant Maintenance Supervisor. However, more complex tasks are performed under general supervision.

The work of the class differs from that of Plant Maintenance Mechanic I by the knowledges, abilities, and skills necessary, the supervisory responsibilities, and the independence of action in the repair and maintenance of more complex machinery.

**ILLUSTRATIVE EXAMPLES OF WORK** (Note: These examples are intended only to illustrate the various types of work performed by incumbents in this class. All of the duties performed by any one incumbent may not be listed, nor does any incumbent necessarily perform all of these duties.)

Dismantles and repairs auxiliary equipment such as pumps, motors, hydraulic valves, chlorinators, compressors, control valves, pipe systems, and other auxiliary equipment. Changes bearings and packings; cleans motor windings; insulates steam lines. Installs slings, harnesses, and support structures. Repairs hydraulic and pneumatic equipment. Repairs and replaces gaskets and gears; resets and refaces as needed. May perform minor welding and machinist duties when necessary or assist in the repair, design, and fabrication of tools and equipment. Inspects and adjusts flow levels, rate of flow, vibration, etc. Keeps necessary records of maintenance activities including parts inventory, maintenance schedules, etc. Performs preventative maintenance of equipment on a routine basis. Lubricates moving parts.

Performs related work as required.

### **NECESSARY KNOWLEDGES, ABILITIES, AND SKILLS**

Considerable knowledge of the materials, methods, tests, tools, and equipment used in maintenance and repair work in a utility plant.

Considerable knowledge of occupational hazards and safety precautions associated with mechanical equipment maintenance and repair.

Ability to understand and follow complex oral and written instructions and to work from sketches, diagrams, and blueprints.

Ability to locate and repair or replace defective parts.

Ability to establish and maintain effective relationships with superiors, subordinates, and other employees.

Skill in the use and care of tools and equipment common to the mechanical maintenance trade.

### **DESIRABLE TRAINING AND EXPERIENCE**

Graduation from high school supplemented by courses in the mechanical trades, and considerable experience in mechanical maintenance and repair work in an industrial facility; or any equivalent combination of training and experience.

## RECRUITING INFORMATION

The following information does not become part of your application for employment. Your answers will neither help nor hinder your chance for employment with the Lafayette Consolidated Government. They do, however, help us to assess our recruiting efforts, as well as to monitor the progress of our Equal Employment Opportunity Program. Therefore, we ask your cooperation in providing the following information. Thank you.

1. DATE OF APPLICATION: \_\_\_\_\_  
month day year
2. NAME: \_\_\_\_\_  
last first middle initial
3. SOCIAL SECURITY NO: \_\_\_\_\_
4. BIRTH DATE \_\_\_\_\_  
month day year
5. JOB APPLIED FOR: \_\_\_\_\_
6. SEX (Please Check): \_\_\_\_\_ Male  
\_\_\_\_\_ Female

**7. HOW DO YOU DESCRIBE YOURSELF IN TERMS OF THE FOLLOWING GROUP?  
PLEASE CHECK.**

- \_\_\_\_\_ A. American Indian (including Aleuts and Eskimos)
- \_\_\_\_\_ B. Black/African-American/African
- \_\_\_\_\_ C. White/Caucasian/European/Middle Easterner
- \_\_\_\_\_ D. Hispanic/Chicano/Puerto Rican/Mexican American/Latin American
- \_\_\_\_\_ E. Oriental/Asian American/Pacific Islander
- \_\_\_\_\_ F. Disabled as defined by the Americans with Disabilities Act

**8. HOW DID YOU HEAR ABOUT THE JOB FOR WHICH YOU APPLIED? PLEASE CHECK.**

- \_\_\_\_\_ A. Lafayette Daily Advertiser
- \_\_\_\_\_ B. Out-of-town newspaper
- \_\_\_\_\_ C. Professional journal
- \_\_\_\_\_ D. Radio
- \_\_\_\_\_ E. Civil Service bulletin board
- \_\_\_\_\_ F. Present city-parish employee
- \_\_\_\_\_ G. University Placement Office
- \_\_\_\_\_ H. Louisiana State Employment Office
- \_\_\_\_\_ I. Other

Please Read The Following Information

## LAFAYETTE CONSOLIDATED GOVERNMENT

### NOTICE TO APPLICANTS

### PRE-EMPLOYMENT DRUG TESTING

The LAFAYETTE CONSOLIDATED GOVERNMENT has a policy prohibiting the possession, distribution, use, consumption, or being under the influence of, alcohol or illegal or unauthorized drugs or other unauthorized, controlled substances, in order to provide a safe and healthful environment for employees, visitors and members of the general public. Therefore, those applicants selected for employment with the LAFAYETTE CONSOLIDATED GOVERNMENT will be required to submit to a urine drug screen test and shall be dropped from consideration of employment if the testing results indicate a detectable amount of illegal or unauthorized substances or an alcohol level in excess of 0.04.

Individuals who have been disqualified due to positive test results shall be ineligible to reapply for work with the LAFAYETTE CONSOLIDATED GOVERNMENT for a period of two years after having been dropped from consideration. Upon reapplication, those applicants must show proof of their completion of a reasonable drug and alcohol treatment or counseling program.